## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

CURITIES AI	Washington, DC 20549	IMISSION	
	FORM 8-K		
The S	CURRENT REPORT ruant to Section 13 or 15(d) of ecurities Exchange Act of 1934 of earliest event reported) Decemb	per 12, 2018	
	AVARA INC. ne of registrant as specified in its charter)		
	001-32157	84-1318182	
ction	(Commission File Number)	(IRS Employer Identification No.)	
(Address o	6836 Bee Cave Road Building III, Suite 200 Austin, TX 78746 f principal executive offices, including zip code)		
(Registr	(512) 961-1891 ant's telephone number, including area code)		
(Former nar	N/A ne or former address, if changed since last report)		
if the Form 8-K filing is in l Instruction A.2. below):	tended to simultaneously satisfy the filing ob	oligation of the registrant under any of the	
ursuant to Rule 425 under th	ne Securities Act (17 CFR 230.425)		
t to Rule 14a-12 under the I	Exchange Act (17 CFR 240.14a-12)		
unications pursuant to Rule	14d-2(b) under the Exchange Act (17 CFR 2	240.14d-2(b))	
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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the				
following provisions (see General Instruction A.2. below):				
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)			
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)			
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))			
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))			
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).				
	Emerging growth company $\ \Box$			
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any				

new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\ \Box$ 

Delaware (State or other jurisdiction of incorporation)

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 12, 2018, upon the recommendation of the Compensation Committee of the Board of Directors (the "Board") of Savara Inc. (the "Company"), the Board approved target bonus amounts for each of the Company's executive officers for the year ended December 31, 2019 as follows:

Executive Officer	Title	Target Bonus	% of Base Salary
Rob Neville	Chief Executive Officer	\$273,000	50%
Taneli Jouhikainen	President and Chief Operating Officer	\$273,000	50%
Dave Lowrance	Chief Financial Officer	\$151,840	40%

Actual bonus amounts paid to the executive officers may be more or less than the target bonus amounts. The total bonus payment amounts will be based on the achievement of certain performance goals, and the Board has the discretion to award bonus amounts that differ for attainment of performance goals that fall above or below such goals. For Mr. Neville, the achievement of corporate performance measures will represent 100% of his target bonus award. For each of Dr. Jouhikainen and Mr. Lowrance, the achievement of corporate performance measures will represent 25% of the target bonus award, individual performance measures will represent 50% of the target bonus award and 25% of the award is determined at the discretion of the chief executive officer.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 14, 2018

SAVARA INC. a Delaware corporation

By: /s/ Dave Lowrance

Dave Lowrance Chief Financial Officer